

CARBON REDUCTION PLAN

Kindbridge Health Care Ltd is committed to reducing our carbon footprint and contributing to a sustainable future. As a company operating in the healthcare and staffing sector, we recognize our responsibility to minimize our environmental impact and promote sustainable practices. This Carbon Reduction Plan outlines our goals, strategies, and actions to achieve meaningful reductions in carbon emissions.

Our Commitment

We are dedicated to reducing our carbon emissions in line with national and international targets. Our commitment includes:

1. **Achieving Net Zero:** Striving to achieve net zero carbon emissions by 2050.
2. **Interim Targets:** Setting interim reduction targets to ensure continuous progress towards our long-term goal.

Carbon Reduction Goals

- **Short-term (by 2025):** Reduce carbon emissions by 25% from our 2023 baseline.
- **Medium-term (by 2030):** Reduce carbon emissions by 50% from our 2023 baseline.
- **Long-term (by 2050):** Achieve net zero carbon emissions.

Strategies and Actions

To achieve our carbon reduction goals, we will implement the following strategies and actions:

1. **Energy Efficiency**
 - Conduct energy audits of our facilities to identify areas for improvement.
 - Upgrade lighting, heating, and cooling systems to energy-efficient models.
 - Implement smart energy management systems to optimize energy use.
2. **Sustainable Transportation**
 - Encourage the use of public transportation, carpooling, and cycling among employees.
 - Transition our vehicle fleet to electric or hybrid models.
 - Provide incentives for employees who purchase electric vehicles.
3. **Green Procurement**

- Source products and services from suppliers with strong environmental credentials.
- Prioritize the purchase of recycled and sustainable materials.
- Engage with suppliers to reduce the carbon footprint of our supply chain.

4. **Waste Reduction and Recycling**

- Implement comprehensive recycling programs across all facilities.
- Reduce single-use plastics and encourage the use of reusable alternatives.
- Promote waste reduction initiatives and educate employees on best practices.

5. **Renewable Energy**

- Transition to renewable energy sources, such as solar or wind power, for our facilities.
- Explore opportunities for on-site renewable energy generation.
- Purchase renewable energy credits to offset carbon emissions.

6. **Employee Engagement and Education**

- Launch internal campaigns to raise awareness about carbon reduction and sustainability.
- Provide training and resources to help employees adopt sustainable practices.
- Foster a culture of sustainability through recognition and reward programs.

Monitoring and Reporting

- **Data Collection:** Regularly measure and report on our carbon emissions to track progress.
- **Annual Reviews:** Conduct annual reviews of our carbon reduction initiatives to assess effectiveness and identify areas for improvement.
- **Transparency:** Publish an annual sustainability report detailing our carbon reduction efforts and achievements.

Collaboration and Advocacy

- **Partnerships:** Collaborate with industry partners, government bodies, and non-profit organizations to advance sustainability efforts.
- **Advocacy:** Advocate for policies and regulations that support carbon reduction and environmental sustainability.

Conclusion

Kindbridge Health Care Ltd is committed to making a positive impact on the environment by reducing our carbon footprint and promoting sustainable practices. Through our comprehensive Carbon Reduction Plan, we aim to achieve significant reductions in carbon emissions and contribute to a more sustainable future for our community and the planet.

Signed,
Sarah Naigaga
Kindbridge Health care Ltd
15/12/2025

This plan outlines Kindbridge Health Care Ltd 's commitment to reducing carbon emissions, setting clear goals, and detailing strategies and actions to achieve these targets. It emphasizes the importance of monitoring progress and engaging with stakeholders to foster a culture of sustainability.